

The implementation period of the First Aid+ project was extended until the end of March 2021



Measure 1

Employers (including the self-employed who are employers), may apply for a **contribution to compensate for the costs of employees' wages, in the amount of 80% of an employee's total work, up to 1 100 EUR** if the employer was not able to assign the employee work due to an obstacle at the employer at the time of the declared exceptional occurrence or emergency (closure of the business under a measure of the Public Health Authority of the SR (PHA)).

The employer may only apply for a contribution for employees **who are employed and are not in the notice period at the time of the application submission.**

From October 2020, government:

- **expands the target group of employees** - employees hired from 1st March 2020 to 2nd September 2020;
- **expands the group of applicants** - entities that were established and started their business from 1st February 2020 to 2nd September 2020;
- **shortens the period of mandatory employee retention** from two to one months.

A subsidy will **NOT be provided** if another subsidy under AOTP (Active Labor Market Measures) instruments has already been provided for the employee's salary/total cost of work for the same time period. (except subsidy for new jobs created under § 53d of the Employment Services Act (investment aid))

Measure 2

Self-employed persons who, have **closed their businesses or experienced a decline in their sales** in comparison with the same period in 2019.

From October 2020, government:

- **expands the target group;** self-employed persons who were established and started operating from 1st February 2020 to 2nd September 2020;
- **expands the target group;** self-employed persons whose obligation to pay sickness and pension insurance arose from 1st July 2020;
- **removes the prohibition of the combination of the operation** or self-employment with an employment relationship;
- **increases the amount of the contribution** in individual categories of a decrease in sales by 1.5 times and the net income from employment for the relevant calendar month is deducted from this amount.

Should you have any queries please contact us.

The amount of the contribution depends on the decrease in sales as follows (the revenues are compared within one company registration number IČO):

Decrease in Sales	April - September 2020 (1st wave)	From October (2nd wave)
Less than 20 %	0 EUR	0 EUR
20.00 – 39.99 %	180 EUR	270 EUR
40.00 – 59.99 %	300 EUR	450 EUR
60.00 – 79.99 %	420 EUR	630 EUR
80 % and above	540 EUR	810 EUR

Measure 3

Employers (including self-employed persons who are employers), may apply for a **contribution to compensate the costs of an employee's wage** if they retain jobs despite an interruption or limitation of their business activities during the declared exceptional occurrence or emergency.

Employers may apply for:

3A) a contribution to compensate the costs of employees' wage to who the employer is unable to assign work due to an obstacle at the employer (Section 142 (4) of the Labour Code), **up to 80% of their total work price and at the same time, up to a maximum of EUR 880.**

3B) A flat-rate contribution to cover a part of the salary costs for each employee, depending on the decrease in sales as follows:

Decrease in Sales	April - September 2020 (1st wave)	From October (2nd wave)
Less than 20 %	0 EUR	0 EUR
20.00 – 39.99 %	180 EUR	270 EUR
40.00 – 59.99 %	300 EUR	450 EUR
60.00 – 79.99 %	420 EUR	630 EUR
80 % and more	540 EUR	810 EUR

A condition for granting an allowance under 3B is that an employee did not work more than 50% of their monthly working hours due to an obstacle at the employer or did not take holiday.

From October 2020, government extend:

- **the target group of employees** - employees who were hired from 1st March 2020 to 2nd September 2020;
- **the group of applicants for a contribution** - entities that were established and started their business from 1st February 2020 to 2nd September 2020;
- **the period of compulsory retention of the employee** in employment is reduced from two to one months during the declared state of emergency.

Should you have any queries please contact us.

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Measure 4 and 5

Specific groups of self-employed who have suspended the operation of their business activity, however, they have not suspended or revoked the authorization to perform business activity and they have no other income since October 2020. Measure 5 is intended for citizens who find themselves in a crisis situation without income during a coronavirus pandemic.

The flat-rate contribution to compensate for a loss of earnings will be 315 Eur for measure 4 and 300 Eur for measure 5.

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